

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 11, 1999, are as follows: Average increases of 19 cents (2.5 percent) for Level 1 and 20 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	895	7.30	12.75	5.25
CASHIER-CHECKER	773	6.49	9.00	5.40
CUSTOMER SERVICE ASST	12	7.37	9.42	6.00
OFFICE CASHIER	32	8.42	11.55	7.00
TELER	175	9.43	12.43	8.55
DESK CLERK	271	7.60	9.36	6.55
NF - 2				
HEAD SALES PERSON	84	8.66	11.60	7.21
STORE DETECTIVE	99	9.02	12.50	8.00
HEAD CUSTOMER SVC ASST	18	8.40	10.25	6.10
SECRETARY	97	13.00	17.49	7.55
ACCOUNTING TECHNICIAN	62	12.08	14.03	8.26
NF-3				
DEPARTMENT MANAGER	69	8.57	10.70	6.10
EXECUTIVE SECRETARY	10	11.92	14.44	10.00
BOOKKEEPER	69	13.85	19.00	11.00

WAGE AREA : #127 Prince George's/Montgomery, MD
ORDER DATE: August 2, 1999
SURVEY : #014/011-22