

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 3, 1997, are as follows: Average increases of 21 cents (2.9 percent) for Level 1 and 25 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	470	6.67	10.06	5.35
CASHIER-CHECKER	601	7.13	9.75	5.00
CUSTOMER SERVICE ASST	27	7.49	11.30	5.15
OFFICE CASHIER	20	9.14	10.25	7.85
DESK CLERK	259	6.78	9.00	5.54
<b>NF - 2</b>				
HEAD SALES PERSON	144	8.10	11.80	6.75
STORE DETECTIVE	42	8.72	12.60	7.00
PAYROLL CLERK	12	11.10	13.80	10.13
SECRETARY	48	11.64	16.33	8.51
ACCOUNTING TECHNICIAN	106	10.02	13.93	7.45
<b>NF - 3</b>				
DEPARTMENT MANAGER	33	10.26	12.15	8.30
EXECUTIVE SECRETARY	19	11.93	14.72	10.51

**WAGE AREA : #127 Montgomery-Prince Georges, Maryland**  
**ORDER DATE: August 1, 1997**  
**SURVEY : #012/009-17**