

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 4, 1996, were as follows: Average increases of 12 cents (1.7 percent) for Level 1 and 15 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	637	6.74	11.45	4.95
CASHIER-CHECKER	657	6.79	9.75	4.75
CUSTOMER SERVICE ASST	56	8.43	13.15	5.05
OFFICE CASHIER	53	9.04	11.60	6.95
TELLER	302	8.69	11.26	8.06
RECREATION ATTENDANT	16	9.44	12.00	7.00
DESK CLERK	369	6.79	8.52	6.00
NF - 2				
HEAD SALES PERSON	170	8.32	11.90	6.30
STORE DETECTIVE	44	8.42	12.60	7.00
PAYROLL CLERK	16	11.03	13.50	9.65
SECRETARY	142	12.48	17.27	8.01
ACCOUNTING TECHNICIAN	168	10.20	13.18	7.00
NF - 3				
DEPARTMENT MANAGER	78	9.49	12.15	7.10
EXECUTIVE SECRETARY	26	12.40	16.35	9.65
BOOKKEEPER	32	12.91	14.37	11.00

WAGE AREA : #127 Montgomery/Prince Georges, MD
ORDER DATE: August 2, 1996
SURVEY : #011/008-15