

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 11, 2009, are as follows: Average increases of 20 cents (2.1 percent) for Level 1 and 28 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	556	9.92	13.57	7.25
CASHIER-CHECKER	632	8.69	10.60	7.25
CUSTOMER SERVICE ASST	44	10.08	11.76	7.90
OFFICE CASHIER	4	10.05	13.31	7.95
RECREATION ATTENDANT	66	8.77	8.91	8.67
DESK CLERK	100	9.93	12.70	8.32
NF - 2				
HEAD SALES PERSON	19	14.34	17.79	11.39
HEAD CUSTOMER SVC ASST	14	12.73	13.28	10.95
NF - 3				
DEPARTMENT MANAGER	54	14.55	16.29	13.20

WAGE AREA : #126 Prince William, Virginia
ORDER DATE : August 3, 2009
SURVEY : #024/024-46