

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 12, 2008, were as follows: Average increases of 27 cents (2.9 percent) for Level 1 and 36 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	621	8.99	15.35	6.55
CASHIER-CHECKER	705	8.44	14.88	7.00
CUSTOMER SERVICE ASST	51	9.88	15.03	7.60
OFFICE CASHIER	5	11.20	13.56	8.25
TELLER	400	11.81	14.93	9.50
RECREATION ATTENDANT	66	8.77	10.02	8.46
DESK CLERK	92	9.93	14.02	7.76
NF - 2				
HEAD SALES PERSON	45	11.84	15.00	9.97
STORE DETECTIVE	11	10.29	11.00	10.00
HEAD CUSTOMER SVC ASST	21	11.60	12.90	10.51
DATA ENTRY SPECIALIST	7	14.87	15.50	13.61
ACCOUNTING TECHNICIAN	13	13.92	14.00	13.00
NF - 3				
DEPARTMENT MANAGER	102	13.45	21.20	10.71

WAGE AREA : #126 Prince William, Virginia
ORDER DATE : August 4, 2008
SURVEY : #023/023-44