

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 14, 2007, were as follows: Average increases of 29 cents (3.3 percent) for Level 1 and 37 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	516	8.83	9.82	7.27
CASHIER-CHECKER	468	8.53	9.87	6.33
CUSTOMER SERVICE ASST	54	8.17	10.49	7.72
OFFICE CASHIER	12	11.16	11.79	9.80
DESK CLERK	75	9.35	12.25	8.29
NF - 2				
HEAD SALES PERSON	23	11.24	15.01	10.34
STORE DETECTIVE	11	9.41	10.17	9.22
HEAD CUSTOMER SVC ASST	19	11.65	17.74	10.42
SECRETARY	5	13.43	18.65	11.00
NF - 3				
DEPARTMENT MANAGER	113	13.22	15.50	11.05
EXECUTIVE SECRETARY	3	15.50	19.20	13.00

WAGE AREA : #126 Prince William, Virginia
ORDER DATE : August 1, 2007
SURVEY : #022/022-42