

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 15, 2006, were as follows: Average increases of 34 cents (4.0 percent) for Level 1 and 43 cents (3.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	710	8.78	13.97	6.00
CASHIER-CHECKER	654	8.13	13.56	6.00
CUSTOMER SERVICE ASST	114	7.82	13.19	6.25
OFFICE CASHIER	13	10.25	10.96	9.40
TELLER	183	11.11	16.60	8.08
DESK CLERK	78	9.21	13.10	8.00
NF - 2				
HEAD SALES PERSON	90	10.91	16.73	7.50
STORE DETECTIVE	12	10.58	14.11	7.75
HEAD CUSTOMER SVC ASST	23	10.99	16.64	8.86
SECRETARY	6	12.85	17.31	10.00
ACCOUNTING TECHNICIAN	18	12.64	16.05	10.00
NF - 3				
DEPARTMENT MANAGER	132	13.22	18.65	9.50
EXECUTIVE SECRETARY	10	14.79	18.27	12.00
BOOKKEEPER	4	13.30	16.80	11.52

WAGE AREA : #126 Prince William, Virginia
ORDER DATE : August 1, 2006
SURVEY : #021/021-38