

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 12, 1997, are as follows: Average increases of 15 cents (2.3 percent) for Level 1 and 16 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	301	6.53	9.50	5.00
CASHIER-CHECKER	200	6.32	8.36	5.00
CUSTOMER SERVICE ASST	7	6.64	7.45	6.30
DESK CLERK	36	6.74	8.02	6.00
NF - 2				
HEAD SALES PERSON	21	8.00	9.90	7.00
STORE DETECTIVE	13	9.38	10.96	9.00
HEAD CUSTOMER SVC ASST	13	8.46	9.05	7.45

WAGE AREA : #126 Prince William, Virginia

ORDER DATE: August 4, 1997

SURVEY : #012/011-16