

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 13, 1996, were as follows: Average increases of 14 cents (2.2 percent) for Level 1 and 15 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	229	6.43	10.00	5.00
CASHIER-CHECKER	167	6.12	8.07	4.75
CUSTOMER SERVICE ASST	10	6.64	7.10	6.20
OFFICE CASHIER	5	7.19	7.70	6.50
RECREATION ATTENDANT	5	7.40	7.83	6.67
DESK CLERK	28	6.83	7.51	6.00
NF - 2				
HEAD CUSTOMER SVC ASST	12	8.37	9.05	7.27

WAGE AREA : #126 Prince William, Virginia

ORDER DATE: August 5, 1996

SURVEY : #011/009-14