

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 2008, are as follows: Average increases of 31 cents (3.1 percent) for Level 1 and 41 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1075	9.15	17.66	7.00
CASHIER-CHECKER	1891	9.00	13.00	6.55
CUSTOMER SERVICE ASST	215	10.46	14.98	7.60
OFFICE CASHIER	46	11.46	17.24	8.93
TELLER	347	12.48	18.23	9.55
ACCOUNTING CLERK	27	17.93	19.23	14.82
RECREATION ATTENDANT	45	8.50	12.00	7.00
DESK CLERK	320	11.80	16.20	10.05
NF - 2				
HEAD SALES PERSON	42	11.60	16.87	9.07
STORE DETECTIVE	10	11.48	15.00	11.00
HEAD CUSTOMER SVC ASST	64	14.03	17.72	10.20
PAYROLL CLERK	32	16.16	17.50	15.00
SECRETARY	53	14.27	19.93	12.10
ACCOUNTING TECHNICIAN	67	15.96	20.67	12.50
NF - 3				
DEPARTMENT MANAGER	153	15.61	19.00	11.87
EXECUTIVE SECRETARY	21	18.15	20.05	17.24
BOOKKEEPER	34	17.51	20.26	14.50

WAGE AREA : #125 Alexandria/Arlington/Fairfax, Virginia
ORDER DATE : August 11, 2008
SURVEY : #023/021-44