

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 4, 2007, were as follows: Average increases of 20 cents (2.0 percent) for Level 1 and 26 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	623	8.85	13.04	7.10
CASHIER-CHECKER	1681	8.82	10.74	6.78
CUSTOMER SERVICE ASST	84	9.54	13.33	8.16
OFFICE CASHIER	11	11.48	13.79	9.05
TELLER	181	11.68	12.98	11.34
DESK CLERK	556	11.45	12.97	10.05
<b>NF - 2</b>				
HEAD SALES PERSON	36	11.26	14.03	10.87
STORE DETECTIVE	13	10.36	15.00	9.37
HEAD CUSTOMER SVC ASST	30	12.16	12.73	11.35
PAYROLL CLERK	9	17.62	18.50	15.67
SECRETARY	68	15.06	16.89	12.70
ACCOUNTING TECHNICIAN	33	14.09	16.08	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	119	14.00	14.92	11.68
EXECUTIVE SECRETARY	22	18.74	20.81	16.48

WAGE AREA : #125 Alexandria/Arlington/Fairfax, Virginia

ORDER DATE : August 1, 2007

SURVEY : #022/020-43