

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 5, 2006, are as follows: Average increases of 29 cents (3.1 percent) for Level 1 and 41 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1275	9.39	16.80	6.00
CASHIER-CHECKER	1689	8.76	12.00	6.00
CUSTOMER SERVICE ASST	126	9.45	14.90	6.90
OFFICE CASHIER	21	10.63	16.66	8.50
TELLER	407	11.61	14.63	9.45
ACCOUNTING CLERK	16	12.57	14.30	10.00
DESK CLERK	758	11.24	16.02	9.00
NF - 2				
HEAD SALES PERSON	63	11.24	16.52	9.58
STORE DETECTIVE	26	11.67	15.40	8.20
HEAD CUSTOMER SVC ASST	45	11.99	19.02	8.85
PAYROLL CLERK	15	17.98	18.88	15.14
SECRETARY	78	14.64	20.00	12.01
ACCOUNTING TECHNICIAN	43	13.64	17.15	10.00
NF - 3				
DEPARTMENT MANAGER	144	13.52	16.80	9.74
EXECUTIVE SECRETARY	30	18.09	23.08	16.00

WAGE AREA : #125 Alexandria/Arlington/Fairfax, Virginia
ORDER DATE : August 1, 2006
SURVEY : #021/019-38