

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 7, 2004, are as follows: Average increases of 28 cents (3.1 percent) for Level 1 and 39 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	223	9.40	15.00	6.75
CASHIER-CHECKER	726	7.33	13.68	6.00
CUSTOMER SERVICE ASST	40	9.33	10.75	7.57
OFFICE CASHIER	9	13.94	16.78	12.77
TELLER	474	10.90	13.65	9.00
RECREATION ATTENDANT	59	8.75	11.00	7.24
DESK CLERK	495	10.12	12.88	8.02
NF - 2				
STORE DETECTIVE	22	12.03	13.35	9.53
PAYROLL CLERK	9	15.09	16.78	13.00
SECRETARY	94	13.07	16.75	9.50
ACCOUNTING TECHNICIAN	47	13.30	16.50	11.25
NF - 3				
EXECUTIVE SECRETARY	16	14.90	18.13	12.25

WAGE AREA : #125 Alexandria/Arlington/Fairfax, Virginia
ORDER DATE : August 2, 2004
SURVEY : #019/017-34