

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 9, 2003, were as follows: Average increases of 23 cents (2.6 percent) for Level 1 and 29 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	436	8.26	9.93	6.29
CASHIER-CHECKER	273	8.12	10.30	7.23
OFFICE CASHIER	10	13.45	14.18	11.34
TELLER	269	10.57	10.89	10.34
RECREATION ATTENDANT	63	6.88	8.50	6.43
DESK CLERK	377	9.27	10.72	7.51
<b>NF - 2</b>				
STORE DETECTIVE	24	10.00	10.58	9.34
PAYROLL CLERK	8	14.08	14.57	13.46
SECRETARY	86	14.11	16.09	10.73
ACCOUNTING TECHNICIAN	79	13.49	16.25	11.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	43	11.07	12.65	10.22
EXECUTIVE SECRETARY	31	14.87	17.19	12.25

WAGE AREA : #125 Alexandria/Arlington/Fairfax, Virginia  
ORDER DATE : August 4, 2003  
SURVEY : #018/016-33