AC - 125

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 10, 2002, were as follows: Average increases of 31 cents (3.7 percent) for Level 1 and 44 cents (3.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	534	8.36	15.11	6.00
CASHIER-CHECKER	285	7.95	11.23	5.15
OFFICE CASHIER	13	11.99	13.75	10.60
TELLER	192	10.03	12.62	9.12
RECREATION ATTENDANT	61	6.78	12.77	5.52
DESK CLERK	384	9.08	11.22	7.01
NF - 2				
STORE DETECTIVE	27	10.11	12.75	7.50
HEAD CUSTOMER SVC ASST	40	12.04	14.97	8.87
PAYROLL CLERK	8	13.98	14.57	13.46
SECRETARY	122	12.29	18.65	7.40
ACCOUNTING TECHNICIAN	124	12.85	15.33	10.30
NF - 3				
DEPARTMENT MANAGER	59	11.40	17.28	8.01
EXECUTIVE SECRETARY	81	15.54	20.84	12.01
BOOKKEEPER	7	16.23	18.70	14.90

WAGE AREA : #125 Alexandria/Arlington/Fairfax, Virginia
ORDER DATE : August 5, 2002
SURVEY : #017/015-30