

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 12, 2000, are as follows: Average increases of 34 cents (4.3 percent) for Level 1 and 34 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	551	7.57	12.70	5.65
CASHIER-CHECKER	322	7.61	11.11	6.50
OFFICE CASHIER	30	10.52	13.83	7.00
DESK CLERK	341	9.09	10.50	8.00
NF - 2				
HEAD SALES PERSON	57	9.85	12.60	7.00
STORE DETECTIVE	35	9.86	13.20	7.50
PAYROLL CLERK	8	11.48	12.55	10.82
SECRETARY	112	12.09	16.39	9.38
ACCOUNTING TECHNICIAN	94	11.67	13.99	7.00
NF - 3				
EXECUTIVE SECRETARY	36	14.21	17.16	12.25
BOOKKEEPER	21	14.20	16.25	10.51

WAGE AREA : #125 Alexandria/Arlington/Fairfax, Virginia

ORDER DATE : August 7, 2000

SURVEY : #015/012-24