

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 14, 1999, are as follows: Average increases of 15 cents (2.0 percent) for Level 1 and 15 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	403	7.60	10.80	6.00
CASHIER-CHECKER	530	6.97	10.09	5.70
OFFICE CASHIER	8	10.44	11.93	6.50
DESK CLERK	369	8.61	10.81	7.50
<b>NF - 2</b>				
STORE DETECTIVE	19	11.06	13.25	8.00
SECRETARY	103	11.52	14.56	9.90
ACCOUNTING TECHNICIAN	67	11.48	17.00	6.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	56	11.13	11.63	10.11
EXECUTIVE SECRETARY	25	15.01	16.11	12.30
BOOKKEEPER	45	14.11	15.40	12.00

WAGE AREA : #125 Alexandria/Arlington/Fairfax, Virginia  
ORDER DATE : August 9, 1999  
SURVEY : #014/011-22