

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 1997, are as follows: Average increases of 20 cents (2.7 percent) for Level 1 and 20 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	302	7.40	10.78	6.00
CASHIER-CHECKER	705	7.56	9.11	5.11
OFFICE CASHIER	16	10.79	12.00	8.42
TELLER	98	8.34	10.50	8.26
ACCOUNTING CLERK	6	8.75	9.01	8.50
DESK CLERK	570	8.05	10.25	6.12
NF - 2				
HEAD SALES PERSON	87	9.48	11.80	6.75
STORE DETECTIVE	30	9.39	11.93	7.50
PAYROLL CLERK	17	11.86	13.75	10.00
SECRETARY	93	10.79	12.98	7.00
ACCOUNTING TECHNICIAN	164	9.92	15.00	6.50
NF - 3				
EXECUTIVE SECRETARY	42	12.27	14.10	10.04

**WAGE AREA : #125 ALEXANDRIA/ARLINGTON/
FAIRFAX, VA**
ORDER DATE: AUGUST 12, 1997
SURVEY : #012/009-17