

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 3, 1996, were as follows: Average increases of 19 cents (2.7 percent) for Level 1 and 19 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	233	7.46	10.78	5.65
CASHIER-CHECKER	301	6.52	8.82	4.25
OFFICE CASHIER	21	9.02	11.54	7.90
ACCOUNTING CLERK	4	9.24	10.65	8.30
DESK CLERK	427	7.52	9.72	6.02
NF - 2				
HEAD SALES PERSON	75	9.01	11.80	6.75
STORE DETECTIVE	31	9.34	11.36	7.50
PAYROLL CLERK	12	10.48	13.22	9.40
SECRETARY	109	11.10	12.98	9.00
ACCOUNTING TECHNICIAN	128	10.63	15.00	8.50
NF - 3				
EXECUTIVE SECRETARY	42	12.21	14.03	10.01

WAGE AREA : #125 Alexandria/Arlington/Fairfax,VA

ORDER DATE: August 1, 1996

SURVEY : #011/008-15