

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 9, 2009, are as follows: Average increases of 32 cents (2.5 percent) for Level 1 and 42 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	236	9.32	9.44	9.04
CASHIER-CHECKER	509	10.04	16.86	8.25
OFFICE CASHIER	3	18.08	19.33	16.18
TELLER	351	13.34	16.01	12.36
DESK CLERK	378	15.30	16.79	13.37
NF - 2				
PAYROLL CLERK	6	22.36	28.37	18.96
SECRETARY	89	17.92	21.48	15.64
ACCOUNTING TECHNICIAN	40	18.57	22.00	15.24
NF - 3				
EXECUTIVE SECRETARY	48	23.25	30.76	17.46
BOOKKEEPER	15	29.13	35.73	12.05

WAGE AREA : #124 Washington, DC
ORDER DATE: August 3, 2009
SURVEY : #024/022-48