

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 4, 2008, were as follows: Average increases of 34 cents (2.8 percent) for Level 1 and 54 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

| <u>SURVEY JOB TITLE</u> | <u>WEIGHTED MATCHES</u> | <u>AVERAGE</u> | <u>RANGE</u> | |
|-----------------------------|-----------------------------|----------------|--------------|------------|
| | | | <u>HIGH</u> | <u>LOW</u> |
| NF - 1 | | | | |
| SALES ASSOCIATE | 215 | 9.23 | 12.44 | 7.55 |
| CASHIER-CHECKER | 723 | 9.85 | 16.90 | 7.55 |
| OFFICE CASHIER | 9 | 16.20 | 18.83 | 14.97 |
| TELLER | 359 | 12.77 | 18.30 | 10.00 |
| DESK CLERK | 465 | 14.73 | 17.52 | 12.00 |
| NF - 2 | | | | |
| PAYROLL CLERK | 6 | 21.84 | 28.37 | 18.59 |
| SECRETARY | 128 | 17.39 | 26.81 | 13.50 |
| ACCOUNTING TECHNICIAN | 61 | 18.69 | 28.02 | 14.94 |
| NF - 3 | | | | |
| EXECUTIVE SECRETARY | 54 | 22.54 | 38.14 | 17.26 |
| BOOKKEEPER | 15 | 29.15 | 35.73 | 12.05 |

WAGE AREA : #124 Washington, DC

ORDER DATE: August 1, 2008

SURVEY : #023/021-47