

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 4, 2007, were as follows: Average increases of 28 cents (2.3 percent) for Level 1 and 47 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	77	8.19	8.50	7.71
CASHIER-CHECKER	444	9.36	15.50	7.25
OFFICE CASHIER	8	13.77	19.89	9.30
TELLER	123	11.77	13.26	11.28
DESK CLERK	379	14.57	17.08	12.68
<b>NF - 2</b>				
SECRETARY	115	17.18	21.72	15.00
ACCOUNTING TECHNICIAN	38	17.13	20.34	14.61
<b>NF - 3</b>				
EXECUTIVE SECRETARY	28	17.57	20.44	16.48

WAGE AREA : #124 Washington, DC  
ORDER DATE: August 1, 2007  
SURVEY : #022/020-43