

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 7, 2004, were as follows: Average increases of 33 cents (3.0 percent) for Level 1 and 58 cents (4.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
CASHIER-CHECKER	802	8.43	15.56	7.00
OFFICE CASHIER	14	12.00	15.07	8.50
TELLER	177	10.83	14.00	8.50
DESK CLERK	553	13.11	15.57	9.51
NF - 2				
SECRETARY	167	15.71	26.04	11.50
ACCOUNTING TECHNICIAN	90	16.22	19.62	11.23
NF - 3				
EXECUTIVE SECRETARY	56	17.18	19.89	13.46
BOOKKEEPER	15	15.61	19.23	12.06

WAGE AREA : #124 Washington, DC

ORDER DATE: August 2, 2004

SURVEY : #019/017-36