

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 9, 2003, are as follows: Average increases of 24 cents (2.2 percent) for Level 1 and 35 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
CASHIER-CHECKER	289	8.65	14.90	6.81
OFFICE CASHIER	6	12.98	14.48	8.50
TELLER	75	11.06	11.41	11.04
DESK CLERK	518	12.38	14.59	10.32
NF - 2				
SECRETARY	98	14.97	18.14	13.24
ACCOUNTING TECHNICIAN	35	15.14	15.97	13.46
NF - 3				
EXECUTIVE SECRETARY	31	17.38	19.13	15.30
BOOKKEEPER	15	15.47	16.65	13.47

WAGE AREA : #124 Washington, DC

ORDER DATE: August 4, 2003

SURVEY : #018/016-31