

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 14, 1999, were as follows: Average increases of 18 cents (1.9 percent) for Level 1 and 27 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	45	7.54	10.45	6.15
CASHIER-CHECKER	64	10.71	12.42	7.25
OFFICE CASHIER	6	12.01	14.78	9.30
TELER	95	9.69	13.62	7.48
DESK CLERK	130	10.21	13.53	7.62
<b>NF - 2</b>				
PAYROLL CLERK	7	13.12	15.32	12.21
SECRETARY	63	12.98	14.87	10.82
ACCOUNTING TECHNICIAN	30	12.45	14.67	9.00
<b>NF-3</b>				
BOOKKEEPER	10	13.63	18.34	12.75

WAGE AREA : #124 Washington, DC

ORDER DATE: August 9, 1999

SURVEY : #014/011-23