

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 15, 1998, were as follows: Average increases of 18 cents (1.9 percent) for Level 1 and 28 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	49	7.50	10.45	6.15
CASHIER-CHECKER	203	8.26	12.07	6.27
OFFICE CASHIER	6	11.56	14.17	9.30
TELLER	204	9.09	13.19	7.45
DESK CLERK	329	9.38	13.23	7.27
NF - 2				
PAYROLL CLERK	6	12.57	14.73	11.67
SECRETARY	98	12.99	15.39	11.02
ACCOUNTING TECHNICIAN	59	12.08	14.35	9.00
NF - 3				
EXECUTIVE SECRETARY	13	14.71	17.63	12.52
BOOKKEEPER	9	13.46	16.99	12.75

WAGE AREA : #124 Washington, DC
ORDER DATE: August 13, 1998
SURVEY : #013/010-20