

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 1997, are as follows: Average increases of 20 cents (2.2 percent) for Level 1 and 28 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	333	5.93	12.06	5.50
CASHIER-CHECKER	150	8.10	11.77	5.75
OFFICE CASHIER	24	8.94	14.17	6.95
TELLER	135	9.06	13.19	7.93
DESK CLERK	184	10.46	13.00	7.75
NF - 2				
PAYROLL CLERK	9	12.74	14.12	11.45
SECRETARY	86	11.68	14.01	8.93
ACCOUNTING TECHNICIAN	26	12.74	16.36	11.00
NF - 3				
EXECUTIVE SECRETARY	34	13.15	17.25	10.26
BOOKKEEPER	7	15.67	19.23	13.23

WAGE AREA : 124 Washington, DC
ORDER DATE: August 14, 1997
SURVEY : 012/009-17