

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 17, 1996, were as follows: Average increases of 21 cents (2.3 percent) for Level 1 and 28 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	324	5.81	7.71	5.50
CASHIER-CHECKER	271	7.76	11.42	5.25
OFFICE CASHIER	25	8.55	11.28	6.85
TELLER	316	9.07	13.19	7.55
DESK CLERK	408	9.70	12.30	6.50
NF - 2				
PAYROLL CLERK	9	11.93	12.35	11.45
SECRETARY	207	11.63	16.04	9.62
ACCOUNTING TECHNICIAN	98	11.50	13.85	9.25
NF - 3				
EXECUTIVE SECRETARY	58	14.91	19.26	10.59
BOOKKEEPER	8	15.43	19.23	13.51

WAGE AREA : #124 Washington, DC

ORDER DATE: August 15, 1996

SURVEY : #011/008-16