

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 15, 2009, were as follows: Average increases of 24 cents (3.0 percent) for Level 1 and 28 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	117	8.43	9.33	7.50
CASHIER-CHECKER	316	8.08	8.75	7.25
CUSTOMER SERVICE ASST	31	7.77	8.92	7.27
OFFICE CASHIER	5	9.37	9.48	9.23
TELLER	95	9.01	9.81	8.56
RECREATION ATTENDANT	14	7.39	7.56	7.25
DESK CLERK	20	8.02	8.62	7.75
NF - 2				
HEAD CUSTOMER SVC ASST	17	10.60	11.64	9.28
SECRETARY	23	11.21	13.21	9.00
ACCOUNTING TECHNICIAN	8	10.55	11.54	9.84
NF - 3				
DEPARTMENT MANAGER	58	12.61	14.43	9.50

WAGE AREA : #123 Comanche, OK
ORDER DATE : August 3, 2009
SURVEY : #024/028-48