

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 5, 2006, were as follows: Average increases of 22 cents (3.1 percent) for Level 1 and 29 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	255	7.80	10.75	5.65
CASHIER-CHECKER	340	7.00	10.51	5.15
CUSTOMER SERVICE ASST	34	7.03	9.12	5.90
OFFICE CASHIER	19	8.64	8.88	7.26
TELLER	77	8.46	11.40	7.01
DESK CLERK	19	6.58	7.35	6.00
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	31	9.79	14.20	7.38
PAYROLL CLERK	4	12.68	14.92	11.82
SECRETARY	14	10.51	12.26	8.50
ACCOUNTING TECHNICIAN	11	10.21	13.67	7.51
<b>NF - 3</b>				
DEPARTMENT MANAGER	37	10.79	14.00	7.60

WAGE AREA : #123 Comanche, Oklahoma  
ORDER DATE : August 1, 2006  
SURVEY : #021/023-39