

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 7, 2004, were as follows: Average increases of 25 cents (3.7 percent) for Level 1 and 31 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	33	7.59	10.03	5.40
CASHIER-CHECKER	124	6.42	9.22	5.25
OFFICE CASHIER	10	10.46	12.50	8.20
TELLER	99	8.06	10.46	7.00
ACCOUNTING CLERK	10	8.37	10.63	7.00
NF - 2				
SECRETARY	21	10.01	14.19	7.51
ACCOUNTING TECHNICIAN	14	8.93	11.92	7.75
NF - 3				
DEPARTMENT MANAGER	18	9.94	12.40	8.00
EXECUTIVE SECRETARY	3	14.48	17.21	12.00

WAGE AREA : #123 Comanche, OK
ORDER DATE : August 2, 2004
SURVEY : #019/021-35