

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 10, 2002, are as follows: Average increases of 20 cents (3.2 percent) for Level 1 and 31 cents (4.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	34	6.37	8.36	5.65
CASHIER-CHECKER	87	5.90	8.40	5.15
CUSTOMER SERVICE ASST	5	7.57	8.60	6.00
OFFICE CASHIER	9	8.89	11.58	7.85
TELLER	38	7.35	8.34	6.47
ACCOUNTING CLERK	6	6.96	7.99	6.00
DESK CLERK	15	6.05	7.70	5.25
<b>NF - 2</b>				
SECRETARY	16	8.78	11.54	7.27
ACCOUNTING TECHNICIAN	9	8.89	10.94	7.77

WAGE AREA : #123 Comanche, Oklahoma

ORDER DATE : August 5, 2002

SURVEY : #017/018-28