

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 14, 1999, are as follows: Average increases of 21 cents (3.7 percent) for Level 1 and 21 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	128	5.85	9.40	5.15
CASHIER-CHECKER	174	5.51	7.30	5.15
CUSTOMER SERVICE ASST	18	6.19	8.13	5.35
OFFICE CASHIER	7	8.45	10.31	5.65
ACCOUNTING CLERK	9	7.32	11.10	5.35
DESK CLERK	19	5.83	7.50	5.15
<b>NF - 2</b>				
SECRETARY	8	7.26	9.83	5.50
ACCOUNTING TECHNICIAN	9	7.20	8.93	5.80
<b>NF - 3</b>				
EXECUTIVE SECRETARY	9	9.13	12.18	7.00

WAGE AREA : #123 Comanche, Oklahoma  
 ORDER DATE : August 2, 1999  
 SURVEY : #014/015-22