

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 15, 1998, were as follows: Average increases of 19 cents (3.5 percent) for Level 1 and 23 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	210	5.70	9.40	5.15
CASHIER-CHECKER	285	5.37	7.95	5.15
CUSTOMER SERVICE ASST	38	5.77	7.00	5.15
TELLER	68	6.40	7.75	5.20
DESK CLERK	16	5.56	6.50	5.15
NF - 2				
STORE DETECTIVE	7	7.14	10.00	6.00
SECRETARY	6	7.12	8.27	5.50
ACCOUNTING TECHNICIAN	11	6.87	8.41	5.50
NF - 3				
EXECUTIVE SECRETARY	11	8.40	12.18	5.99

WAGE AREA : #123 Comanche, Oklahoma
 ORDER DATE : August 5, 1998
 SURVEY : #013/014-20