

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 1997, are as follows: Average increases of 21 cents (4.0 percent) for Level 1 and 17 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	86	4.96	6.11	4.75
CASHIER-CHECKER	153	5.02	6.80	4.75
TELLER	45	6.02	7.70	4.85
DATA ENTRY CLERK	9	6.26	7.27	5.49
ACCOUNTING CLERK	8	6.84	8.75	4.75
DESK CLERK	23	5.19	6.01	4.75
<b>NF - 2</b>				
STORE DETECTIVE	6	6.77	10.00	6.00
SECRETARY	11	7.02	8.50	5.50
ACCOUNTING TECHNICIAN	8	8.26	10.30	6.01
<b>NF - 3</b>				
EXECUTIVE SECRETARY	8	7.14	8.68	6.74
BOOKKEEPER	6	8.16	10.10	6.23

WAGE AREA : #123 Comanche, Oklahoma

ORDER DATE: August 4, 1997

SURVEY : #012/013-17

