

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 3, 1996, were as follows: Average increases of 11 cents (2.1 percent) for Level 1 and 13 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	110	4.84	4.25	6.62
CASHIER-CHECKER	139	4.61	4.25	6.02
CUSTOMER SERVICE ASST	11	4.87	4.50	5.90
OFFICE CASHIER	4	6.96	4.70	8.43
TELLER	62	6.03	5.25	8.30
DATA ENTRY CLERK	6	6.20	5.49	6.84
ACCOUNTING CLERK	11	6.88	4.25	8.75
DESK CLERK	17	5.17	4.25	6.26
NF - 2				
SECRETARY	13	6.87	5.50	8.27
ACCOUNTING TECHNICIAN	10	7.68	5.41	9.90
NF - 3				
EXECUTIVE SECRETARY	11	7.05	6.24	8.75
BOOKKEEPER	8	8.68	6.00	12.48

WAGE AREA : #123 Comanche, Oklahoma
ORDER DATE: August 1, 1996
SURVEY : #011/012-16