

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 2010, are as follows: Average increases of 16 cents (1.8 percent) for Level 1 and 17 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	93	8.65	13.30	7.43
CASHIER-CHECKER	176	8.00	9.04	7.25
CUSTOMER SERVICE ASST	47	8.19	9.50	7.25
<b>NF - 2</b>				
HEAD SALES PERSON	35	10.74	15.32	8.75
HEAD CUSTOMER SVC ASST	27	11.41	13.55	8.44
ACCOUNTING TECHNICIAN	6	11.57	12.00	11.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	56	13.54	14.60	9.91

WAGE AREA : #122 Wichita, Texas  
 ORDER DATE: August 2, 2010  
 SURVEY : #025/027-48