

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 4, 2008, were as follows: Average increases of 28 cents (3.4 percent) for Level 1 and 37 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	253	8.11	10.02	6.55
CASHIER-CHECKER	248	7.90	9.25	6.55
CUSTOMER SERVICE ASST	86	7.82	10.91	6.55
OFFICE CASHIER	3	11.92	12.75	11.00
TELLER	136	10.12	13.95	8.01
ACCOUNTING CLERK	6	9.98	12.00	9.45
RECREATION ATTENDANT	18	7.88	10.00	6.55
DESK CLERK	44	7.41	13.03	6.75
NF - 2				
HEAD CUSTOMER SVC ASST	21	10.72	12.75	9.30
SECRETARY	8	10.96	16.31	9.11
NF - 3				
DEPARTMENT MANAGER	91	12.69	15.73	9.30
EXECUTIVE SECRETARY	12	16.30	23.09	12.13

WAGE AREA : #122 Wichita, Texas
ORDER DATE : August 1, 2008
SURVEY : #023/024-44