

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 7, 2006, were as follows: Average increases of 22 cents (2.9 percent) for Level 1 and 31 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	257	8.35	11.08	6.00
CASHIER-CHECKER	181	7.78	10.70	5.90
CUSTOMER SERVICE ASST	27	8.65	9.24	6.50
OFFICE CASHIER	23	10.07	10.58	7.45
TELLER	81	9.42	11.91	7.60
DESK CLERK	35	7.20	8.50	6.50
NF - 2				
STORE DETECTIVE	8	7.68	8.50	7.00
SECRETARY	14	11.56	14.43	9.50
ACCOUNTING TECHNICIAN	8	10.41	12.16	9.14
NF - 3				
DEPARTMENT MANAGER	46	12.05	14.00	8.45
EXECUTIVE SECRETARY	9	15.20	16.83	13.99

WAGE AREA : #122 Wichita, Texas
ORDER DATE : August 1, 2006
SURVEY : #021/022-39