

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 09, 2004, are as follows: Average increases of 18 cents (2.5 percent) for Level 1 and 25 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	112	7.28	10.70	5.75
CASHIER-CHECKER	111	6.75	12.01	5.51
CUSTOMER SVC ASST	52	7.45	8.50	6.15
OFFICE CASHIER	17	8.66	10.36	7.53
TELLER	91	8.84	12.26	6.00
DESK CLERK	39	7.73	10.00	6.30
<b>NF - 2</b>				
HEAD SALES PERSON	141	8.89	9.21	8.37
STORE DETECTIVE	14	7.57	10.00	6.76
SECRETARY	6	8.68	11.97	7.00
ACCOUNTING TECHNICIAN	11	10.07	12.48	7.49
<b>NF - 3</b>				
DEPARTMENT MANAGER	45	10.20	14.75	8.24
EXECUTIVE SECRETARY	13	14.27	16.76	12.00
BOOKKEEPER	4	12.33	16.61	9.60

WAGE AREA : #122 Wichita, Texas  
ORDER DATE : August 2, 2004  
SURVEY : #019/020-33