AC - 122

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 11, 2003, are as follows: Average increases of 19 cents (2.7 percent) for Level 1 and 27 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	231	7.15	8.00	6.50
CASHIER-CHECKER	131	6.54	7.65	5.95
CUSTOMER SVC ASST	27	8.52	9.75	8.00
TELLER	67	9.02	9.24	8.62
NF - 2				
SECRETARY	7	9.26	11.55	8.41
ACCOUNTING TECHNICIAN	16	9.43	10.97	9.07
NF - 3				
EXECUTIVE SECRETARY	9	14.07	15.11	10.25
BOOKKEEPER	5	11.19	13.77	9.50

WAGE AREA : #122 Wichita, TX
ORDER DATE : August 4, 2003
SURVEY : #018/019-30