

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 12, 2002, are as follows: Average increases of 23 cents (3.3 percent) for Level 1 and 31 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	167	6.64	11.00	6.40
CASHIER-CHECKER	126	6.47	10.01	5.50
OFFICE CASHIER	18	8.93	9.00	7.70
TELLER	74	8.73	11.52	6.50
NF - 2				
SECRETARY	16	8.82	12.02	7.00
ACCOUNTING TECHNICIAN	20	9.09	11.32	7.82
NF - 3				
EXECUTIVE SECRETARY	6	13.04	14.67	10.25
BOOKKEEPER	7	10.93	13.00	9.26

WAGE AREA : #122 Wichita, Texas
ORDER DATE : August 5, 2002
SURVEY : #017/017-27