

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 13, 2001, were as follows: Average increases of 18 cents (2.7 percent) for Level 1 and 21 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	493	6.42	9.00	5.80
CASHIER-CHECKER	269	6.64	9.13	5.15
CUSTOMER SVC ASST	34	6.94	8.00	6.25
OFFICE CASHIER	12	10.11	12.45	7.40
TELLER	35	8.70	9.70	7.86
DESK CLERK	34	6.99	7.17	6.39
NF - 2				
HEAD SALES PERSON	32	7.70	8.10	6.70
PAYROLL CLERK	3	12.34	13.69	10.50
SECRETARY	9	8.30	10.09	7.00
ACCOUNTING TECHNICIAN	15	9.84	11.00	8.84
NF-3				
EXECUTIVE SECRETARY	10	11.79	13.47	8.65
BOOKKEEPER	13	10.58	15.50	8.50

WAGE AREA : #122 Wichita, TX

ORDER DATE: August 6, 2001

SURVEY : #016/016-26