

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 14, 2000, are as follows: Average increases of 24 cents (3.7 percent) for Level 1 and 26 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	513	6.35	9.00	5.70
CASHIER-CHECKER	191	6.24	8.63	5.15
CUSTOMER SERVICE ASST	35	6.46	9.25	5.15
OFFICE CASHIER	8	8.27	11.64	7.40
TELLER	49	7.53	9.19	6.00
DESK CLERK	23	6.86	7.75	6.01
NF - 2				
HEAD SALES PERSON	34	7.33	7.85	6.00
SECRETARY	25	10.18	13.70	6.50
ACCOUNTING TECHNICIAN	30	9.29	12.46	7.01
NF - 3				
EXECUTIVE SECRETARY	8	11.12	12.03	8.65
BOOKKEEPER	10	10.24	12.12	8.50

WAGE AREA : #122 Wichita, Texas

ORDER DATE: August 4, 2000

SURVEY : #015-015-23