

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 1999, are as follows: Average increases of 15 cents (2.4 percent) for Level 1 and 17 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	30	6.04	11.60	5.20
CASHIER-CHECKER	213	5.87	9.50	5.15
TELLER	50	7.77	12.06	5.75
DESK CLERK	20	6.26	8.20	5.50
NF - 2				
SECRETARY	17	11.05	13.50	7.21
ACCOUNTING TECHNICIAN	7	7.76	8.41	7.00
NF - 3				
DEPARTMENT MANAGER	16	8.52	10.00	8.00
BOOKKEEPER	3	12.33	14.42	11.08

WAGE AREA : #122 Wichita, Texas

ORDER DATE : August 2, 1999

SURVEY : #014/014-21