

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 17, 1998, were as follows: Average increases of 19 cents (3.1 percent) for Level 1 and 30 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	43	6.22	10.55	5.20
CASHIER-CHECKER	174	5.85	9.51	5.15
CUSTOMER SERVICE ASST	12	6.41	9.70	5.65
TELLER	93	7.80	11.73	5.50
DESK CLERK	24	5.86	6.80	5.25
<b>NF - 2</b>				
HEAD SALES PERSON	23	6.72	7.00	5.50
SECRETARY	7	7.98	10.41	6.25
ACCOUNTING TECHNICIAN	9	7.46	8.41	6.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	15	8.42	10.00	8.00
EXECUTIVE SECRETARY	5	10.87	14.81	8.25
BOOKKEEPER	7	10.96	14.42	8.47

WAGE AREA : #122 Wichita, Texas  
 ORDER DATE : August 3, 1998  
 SURVEY : #013/013-19