

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 4, 2010, are as follows: Average increases of 21 cents (2.2 percent) for Level 1 and 27 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	662	9.42	19.80	7.25
CASHIER-CHECKER	627	8.55	11.91	7.25
CUSTOMER SERVICE ASST	50	9.55	12.58	7.25
OFFICE CASHIER	16	10.27	14.06	7.34
TELLER	74	12.29	16.76	10.00
RECREATION ATTENDANT	60	10.01	12.81	8.00
DESK CLERK	380	9.91	12.33	8.00
NF - 2				
HEAD SALES PERSON	46	11.08	15.66	8.50
HEAD CUSTOMER SVC ASST	87	11.44	13.35	8.50
SECRETARY	44	14.05	20.02	10.02
ACCOUNTING TECHNICIAN	24	13.98	18.56	11.00
NF - 3				
DEPARTMENT MANAGER	217	14.04	22.57	8.65
EXECUTIVE SECRETARY	16	19.06	23.19	15.25

WAGE AREA : #120 Charleston, SC
ORDER DATE: July 1, 2010
SURVEY : #025/026-50