

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 5, 2009, are as follows: Average increases of 19 cents (2.1 percent) for Level 1 and 23 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	727	9.44	12.78	7.35
CASHIER-CHECKER	326	8.55	9.42	7.30
OFFICE CASHIER	23	11.82	14.03	7.37
TELLER	61	11.91	12.72	10.98
RECREATION ATTENDANT	29	9.82	10.00	7.50
DESK CLERK	242	9.25	10.75	8.57
<b>NF - 2</b>				
HEAD SALES PERSON	72	10.50	14.10	9.10
HEAD CUSTOMER SVC ASST	45	10.36	11.46	8.84
SECRETARY	46	12.72	17.51	9.00
ACCOUNTING TECHNICIAN	26	14.22	17.50	11.44
<b>NF - 3</b>				
DEPARTMENT MANAGER	120	13.79	14.22	11.00
EXECUTIVE SECRETARY	14	17.22	22.94	12.00

WAGE AREA : #120 Charleston, SC

ORDER DATE: July 1, 2009

SURVEY : #024/025-48