

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 6, 2008, were as follows: Average increases of 25 cents (2.8 percent) for Level 1 and 31 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	917	9.22	16.00	6.50
CASHIER-CHECKER	575	8.07	10.50	6.25
OFFICE CASHIER	33	11.87	15.42	7.40
TELLER	146	11.42	15.09	9.50
RECREATION ATTENDANT	39	9.10	10.14	7.50
DESK CLERK	328	9.02	11.85	7.75
NF - 2				
HEAD SALES PERSON	59	10.66	16.20	7.00
HEAD CUSTOMER SVC ASST	47	10.65	12.20	7.98
SECRETARY	55	13.20	19.23	9.00
ACCOUNTING TECHNICIAN	35	13.82	17.50	10.31
NF - 3				
DEPARTMENT MANAGER	154	13.31	16.15	9.18
EXECUTIVE SECRETARY	17	18.14	22.94	12.00

WAGE AREA : #120 Charleston, SC

ORDER DATE: July 1, 2008

SURVEY : #023/024-46