

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 2, 2005, are as follows: Average increases of 27 cents (3.3 percent) for Level 1 and 30 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	95	7.45	9.00	7.28
CASHIER-CHECKER	66	7.52	8.70	6.75
CUSTOMER SERVICE ASST	41	7.74	10.97	7.50
OFFICE CASHIER	13	11.00	12.00	9.21
RECREATION ATTENDANT	17	8.39	10.72	7.00
DESK CLERK	248	8.47	12.50	7.00
NF - 2				
STORE DETECTIVE	9	10.31	10.67	9.40
SECRETARY	7	11.77	12.16	11.00
NF - 3				
DEPARTMENT MANAGER	33	12.14	12.50	9.99
EXECUTIVE SECRETARY	14	13.28	14.00	12.00

WAGE AREA : #120 Charleston, SC
ORDER DATE: July 1, 2005
SURVEY : #020/021-37